



**BHARAT ELECTRONICS LIMITED,
MISSILE SYSTEMS SBU
BENGALURU COMPLEX**

Advertisement No.383/HR/FOE/MS/2025-26

Date: 01.04.2026

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on temporary basis for MS SBU for its project at Shillong, Delhi & Gandhinagar.

Sl.No.	Post	No. of Posts	Qualification	Reservations	Experience as on 01.04.2026	Upper age as on 01.04.2026
1	Field Operation Engineer	3	B.E/B.Tech in Electronics & Communication	GEN - 3 OBC(NCL) - 2 EWS - 1	7 years	40 years
		3	B.E/B.Tech in Mechanical			

***Note:** Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. Reservation for Persons with Disability (PwBD) concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.

ELIGIBILITY:

- Qualification:** Pass class for GEN/OBC (NCL)/ EWS & SC/ST/PwBD (Person with Benchmark Disabilities) candidates in B.E/B.Tech in Engineering (Electronics, / Electronics & Communication / Electronics & Telecommunication/ Telecommunication / Communication / Mechanical) from a recognized University/Institution.
- Age as on 01.04.2026 - Upper age limit is 40 years.**

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC (NCL) candidates, 5 years for SC/ST and 10 years for PwBD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC (NCL)/SC/ST candidates). **The upper age limit admissible considering all relaxations shall be 50 years.**

3. Period of contract:

Initially for a period of Three (3) Years from the date of joining. However, the same may be extended upto a maximum of 1 more year (Maximum tenure of 4 years including the initial period) depending on the progress of the project and performance of the candidate.



4. **Remuneration:**

An all-inclusive consolidated remuneration of Rs. 60,000/- per month for the 1st Year of engagement, and an increase of Rs.5,000/- every year.

5. **Experience as on 01.04.2026:**

a) Essential Experience:

i) Electronics – 7 Years of working knowledge on RF and Microwave, Communication, C4I systems. Testing, Troubleshooting and rectification of RF and Digital systems like RADAR, Control Centre and C4I systems. Periodic/Breakdown maintenances of defence/Civil equipment as part of Warranty /Annual Maintenances Contract (AMC).

ii) Mechanical - 7 Years of working knowledge on High Mobility Vehicle (HMV), Prime Mover, Trailer, Air Conditioners(ACs), Diesel generators (DG Set) etc. Periodic/Breakdown maintenances of Mechanical/Electromechanical Defence/Civil equipment as part of Warranty/Annual Maintenance Contract(AMC).

b) Roles & responsibilities.

i) Electronics - Rectification of critical faults and coordinating with Customer, BEL specialist, Designer and OEM/Vendors for the same to meet Warranty/AMC terms and Conditions. Improvements in maintaining and operational efficiency of equipment to be carried out time to time.

ii) Mechanical - Rectification of critical faults and coordinating with Customer, BEL specialist, Designer and OEM/Vendors for the same to meet Warranty/AMC terms and Conditions. Improvements in maintaining and operational efficiency of equipment to be carried out time to time.

Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience. experience in banking and financial institutions, non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience. Work experience prior to completion of BE/B.Tech. will also not qualify as post qualification experience.

6. **SELECTION PROCEDURE:**

- Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be intimated later.**



- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be called for interview in the ratio of 1:5 in the order of merit in each category.
- The names of candidates shortlisted for Written Test/Interviews and final selections will be notified on our Company's website.
- Please note that Written Test/Interview call letters will be sent through email only.

7. **HOW TO APPLY:**

Candidates who are desirous of applying for the above post and are willing to be posted at the location indicated in the advertisement may download the applications by clicking the link provided in the website (<https://www.bel-india.in>). The duly filled-in application along with the self-attested photocopies of the below mentioned documents/enclosures are to be sent through post to-

**Manager (HR/MS/A&A/Seekers),
Bharat Electronics Ltd.,
Jalahalli PO,
Bangalore 560 013**

The envelope containing the application with relevant documents should be superscripted as 'Application for the post of FOE for MS SBU.'

The following documents are required to be submitted along with application form.

1. SSLC / Matriculation certificate (Proof of Age)
2. PUC/12th Class/Diploma Marks Card
3. Mark sheets of all semesters/years of B.E/B.Tech. **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**
4. B.E/B.Tech final degree certificate.
5. **Post-qualification experience certificate/s from previous to till current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post-qualification experience. Where current employment experience certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.**
6. Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.01.2025. Candidates belonging to EWS



category are required to produce the Income & Asset certificate either for the year 2025-26. (Prescribed formats are attached long with this advertisement).

7. Experience certificates along with roles & responsibilities.
8. Write up of the roles and responsibilities/ experience.
9. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
10. Any other relevant certificate.

8. APPLICATION FEES:

Post	Application fee	Exemption
Field Operation Engineer (FOE)	Rs. /- 450 + 18% GST	Candidates belonging to PwBD, SC/ST/Ex-servicemen categories are exempted from payment of application fee.

SBI Link: <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>

The application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/ circumstance.

INSTRUCTION FOR MAKING PAYMENT –

1. Candidates are requested to read the details for making the payment available on BEL website.
2. Complete the payment as explained in the instruction file.
3. Take screenshots for making the payment.
4. Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form and enclose a copy of the receipt along with the application form.

Note: While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as has been mentioned by them in the application form.

क्र. / S.No	गतिविधि / Activity	दिनांक / Date
1	Advertisement start date	01.04.2026
2	Last date for Applying/The Applications should reach on or before/Last date for making payment.	15.04.2026



GENERAL:

- Selected candidates are required to obtain a Medical Insurance cover for a sum of Rs. 2 lakhs per annum and Rs. 10 lakhs per annum for Life Cover Insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 20,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **The Trainee Engineers/Project Engineer/FTEs who are currently working in BEL, prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working.**
- **Further, lateral application for the same post is not permitted i.e., Field Operation Engineer who is presently working in one of the Units of BEL is not eligible to apply for Field Operation Engineer elsewhere within BEL. If applied, the application will be summarily rejected without assigning any reasons.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc. There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the advertisement will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.
- Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of BEL Website: www.bel-india.in only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.
- Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be reject/cancelled without any prior intimation.
- Application of the candidate without fee payment (Except for SC/ST/PwBD) will be rejected/ cancelled without any prior intimation.



Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

BEL has a robust and transparent recruitment process where the selection criterion is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: hrrec_mas@bel.co.in, Telephone: 080-22195629.
